

**Baytown Christian Academy**  
**Employee Application**

5555 North Main St. Baytown, TX 77521

(281)421-4150 Fax: (281)421-2973

Website: [www.gobca.org](http://www.gobca.org)

---

Name \_\_\_\_\_ Date \_\_\_\_\_

Cell Number \_\_\_\_\_ Home Number \_\_\_\_\_ Work Number \_\_\_\_\_

Email \_\_\_\_\_

Address \_\_\_\_\_

Church Name \_\_\_\_\_ Denomination \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Pastor's Phone Number \_\_\_\_\_

Marital Status \_\_\_\_\_ Spouse's Name \_\_\_\_\_

Children's Names and Ages \_\_\_\_\_

Have you ever been convicted of a criminal act? \_\_\_\_\_ No \_\_\_\_\_ Yes (Explain on separate sheet)

*Optional Information*

*Date of Birth* \_\_\_\_\_ *Place of Birth* \_\_\_\_\_ *Ethnicity* \_\_\_\_\_

**EDUCATION**

	Name	Location	Dates
Primary			
Secondary			
Collegiate			
Graduate			

Collegiate Major \_\_\_\_\_ Minor \_\_\_\_\_ Post Graduate \_\_\_\_\_

Do you hold a current teaching certificate? \_\_\_\_\_

Name \_\_\_\_\_

Please indicate the area of interest applying for:

<input type="checkbox"/> Teacher	<input type="checkbox"/> Administrator	<input type="checkbox"/> Coach	<input type="checkbox"/> Substitute
<input type="checkbox"/> Food Service	<input type="checkbox"/> Maintenance	<input type="checkbox"/> Clerical	

Grades/Subjects in which I would substitute teach:

Grammar: <input type="checkbox"/> PK4	<input type="checkbox"/> K	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Middle: <input type="checkbox"/> 6	<input type="checkbox"/> 7	<input type="checkbox"/> 8	Secondary: <input type="checkbox"/> 9	<input type="checkbox"/> 10	<input type="checkbox"/> 11	<input type="checkbox"/> 12
<input type="checkbox"/> English	<input type="checkbox"/> History	<input type="checkbox"/> Science	<input type="checkbox"/> Math	<input type="checkbox"/> Music		
<input type="checkbox"/> Foreign Languages	<input type="checkbox"/> PE	<input type="checkbox"/> Bible				
Days Available: <input type="checkbox"/> Monday	<input type="checkbox"/> Tuesday	<input type="checkbox"/> Wednesday	<input type="checkbox"/> Thursday	<input type="checkbox"/> Friday		

Name \_\_\_\_\_

Briefly give a personal testimony of your faith in Christ.

---

---

---

---

---

---

---

---

---

---

List your role in any activities or ministries in your church.

---

---

---

---

---

---

---

---

---

---

Name \_\_\_\_\_

**TEACHING EXPERIENCE (Beginning with most recent; Use a separate sheet if necessary)**

School/Location	Grade/Subject	Dates	Peak Salary	Reason Leaving

**OTHER WORK EXPERIENCE (Beginning with most recent; Use a separate sheet if necessary)**

School/Location	Job Description	Dates	Peak Salary	Reason Leaving

**PERSONAL REFERENCES**

Name	Address	Phone	Relationship

**PROFESSIONAL REFERENCES**

Name	Address	Phone	Relationship

Employee Information  
Baytown Christian Academy  
5555 North Main St.  
Baytown, Texas 77521  
281-421-4150

Please sign the following statement:

I certify that the information which I provided in my employee application was true and complete to the best of my knowledge and that I have withheld no information or other response that would, if disclosed, affect my application unfavorably. I understand that any misleading or incorrect statements or responses may render my application void and may result in my immediate termination regardless of the point in time at which the misleading or incorrect statement or response was discovered.

I understand that Baytown Christian Academy (BCA) may conduct an investigation concerning my character, general reputation, employment history, and criminal conviction records. I authorize BCA to obtain, and persons contacted to release to BCA, all such information regarding my character, general reputation, mode of living, criminal records, employment history, job performance and other qualifications, whether or not it is in their records. I hereby release BCA and any and all such individuals, employers, police and sheriff departments, municipalities and other governmental units from any and all liability for any damage flowing from the disclosure of this information and BCA action thereon.

I agree to submit myself, upon request by BCA, to a physical examination by a physician designated by BCA and to testing for the presence of alcohol and other drugs or substances by a physician or laboratory designated by BCA. I understand and agree that any positive test result or the refusal to submit to such testing, may result in disciplinary action up to and including immediate termination of employment. I acknowledge that BCA reserves the right to inspect all automobiles, packages, cases, clothing, desks and work spaces or any other item brought on BCA property, and I understand that cooperation with such inspections is a condition of continued employment.

I further acknowledge and understand that, if I am employed, BCA has the unilateral right, at any time and for any reason, to make changes in all terms, conditions and benefits of employment, and all employment policies, instructions and procedures with or without notice. I further understand and agree that if I am employed, my employment is not for any specific term or period of time, and that BCA may take any action concerning my employment, including termination with or without cause, with or without notice, and without further obligation to me at the sole and absolute discretion and will of BCA.

---

Signature

---

Social Security Number

---

Print Name

---

Date of Application

# DECLARATION OF ETHICAL AND MORAL INTEGRITY

As an employee of Baytown Christian Academy, I,

\_\_\_\_\_ recognize, understand, and will  
(Print full name here)

adhere to the moral and ethical standards and mandates of BCA. I further declare that with regard to my personal moral and ethical character and conduct as of this date, I am not, nor have been in the past, engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes homosexuality, verbal, physical, or sexual abuse as defined by Scripture and/or state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Baytown Christian Academy.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator Signature

\_\_\_\_\_  
Date

## **STATEMENT OF FAITH**

We believe in one God in three persons – Father, Son, and Holy Spirit. We believe in verbal plenary inspiration of 66 books of the Bible, the infallible revelation of God.

We believe in the deity of Jesus Christ, His virgin birth, His sinless humanity, His substitutionary death, His bodily resurrection, His ascension to Heaven and His personal coming again.

We believe in salvation by Grace through faith in Christ and the power of Christ's blood to cleanse from sin.

We believe in the one true Church of the Body of Christ consisting of all believers, regardless of color, race or standing, the need for attending and supporting a Bible-believing local church and the need for daily spiritual growth through Bible study, prayer, and witnessing.

## **EDUCATIONAL PHILOSOPHY AND OBJECTIVES OF BAYTOWN CHRISTIAN ACADEMY**

Baytown Christian Academy is an independent, non-profit, 501-c3 corporation. The purpose of Baytown Christian Academy is to provide an academic program of excellence with challenging goals that inspire in the students a system of values consistent with the Word of God.

It is the belief of this school that Christian education has distinct advantages to the education of the child. The search for knowledge must be firmly rooted in the belief that God is the Creator of the universe and every living thing. This provides a greater understanding of our relationship to our environment and the world around us.

By affixing my signature, I declare that I am in agreement with the "Statement of Faith" and pledge my support to the furtherance of the "Educational Philosophy and Objectives of Baytown Christian Academy."

---

Signature

Date